



OF ALABAMA

TANKERMAN EVALUATIONS

Performance and Advancement Evaluation



1 GENERAL INFORMATION

Company: SBM of Alabama

Date: _____

Vessel Name: _____

Evaluator: _____

Tankerman Name: _____

Evaluator Position: _____

Current Tankerman Level: ☐ 1 ☐ 2 ☐ 3 ☐ 4

Evaluation Type: ☐ Initial ☐ Annual ☐ Promotion

☐ Retraining ☐ Other _____

2 ASSESSMENT CATEGORIES

Category	Criteria	Rating (1-4)	Comments
1. Safety Procedures	Follows PPE and safety protocols	1 2 3 4	
2. Cargo Handling	Proper loading/unloading procedures	1 2 3 4	
3. Communication	Clear communication with crew	1 2 3 4	
4. Equipment Knowledge	Proper use of pumps and valves	1 2 3 4	
5. Environmental Compliance	Spill prevention awareness	1 2 3 4	
6. Emergency Response	Emergency drill participation	1 2 3 4	

RATING SCALE: 1 – Needs Improvement | 2 – Meets Expectations | 3 – Exceeds Expectations | 4 – Outstanding

3 OVERALL EVALUATION

Overall Average Rating: _____

Required Training / Areas for Improvement:

Recommended Tankerman Level:

(Check One)

☐ 1 ☐ 2 ☐ 3 ☐ 4

☐ Not Recommended at This Time

Evaluator Signature: _____

Date: _____

Tankerman Signature: _____

Date: _____

4 ADDITIONAL NOTES / OBSERVATIONS
